

2005 EMD Summer Staff Reference Form

APPLICANT'S NAME _____ PHONE (____) _____ POSITION APPLIED FOR _____

BACKGROUND INFORMATION

THE APPLICANT NAMED ABOVE HAS EXPRESSED INTEREST IN WORKING FOR THE EMD NAZARENE CAMP THIS SUMMER. WE ARE ENCOURAGING YOU TO GIVE US YOUR HONEST EVALUATION OF THE APPLICANT AS YOU HAVE SEEN HIM/HER LIVE AND PERFORM ON A DAILY BASIS. ALL REFERENCES ARE CONFIDENTIAL AND WILL NOT BE DISCUSSED DIRECTLY WITH THE APPLICANT.

IT IS OUR DESIRE TO HIRE A STAFF PERSON WHO IS TRUSTWORTHY, CARING, AND LOVING TOWARD CHILDREN, TEENS AND ADULTS. IT IS IMPERATIVE THAT ALL SUMMER STAFF ARE POSITIVE ROLE MODELS FOR CHILDREN BETWEEN THE AGES OF 7 AND 17.

PLEASE PRINT YOUR RESPONSES. YOUR FEEDBACK IS GREATLY APPRECIATED. THANK YOU!

REFERENT INFORMATION (PLEASE NO RELATIVES OR ROOMMATES)

YOUR NAME _____ PHONE NUMBER (____) _____

TYPE OF REFERENCE GIVEN: ACADEMIC WORK CHRISTIAN CHARACTER PASTOR/SPIRITUAL LEADER

HOW LONG HAVE YOU KNOWN THIS APPLICANT? _____

PERCEPTIONS OF APPLICANT (PLEASE CHECK THE APPROPRIATE LINE FOR EACH TRAIT, BASED ON YOUR PERCEPTION.)

RESPONSIBILITY

EXCELLENT DILIGENTLY FOLLOWS THROUGH ON ALL TASKS
 GOOD FOLLOWS THROUGH ON TASKS
 AVERAGE USUALLY FOLLOWS THROUGH ON TASKS
 POOR SOMETIMES FOLLOWS THROUGH ON TASKS

WORK ETHIC

EXCELLENT PUTS FORTH THE EXTRA EFFORT
 GOOD WILL PUT IN A FAIR DAY'S WORK
 AVERAGE WORKS ENOUGH TO GET BY
 POOR LAZY

LEADERSHIP

EXCELLENT A LEADER OF LEADERS
 GOOD CONTRIBUTES POSITIVELY
 AVERAGE USUALLY WELL BALANCED
 POOR PASSIVE NEGATIVE INFLUENCE

EMOTIONAL STABILITY

EXCELLENT EXCEPTIONAL, STABLE, CONSISTENT
 GOOD WELL BALANCED IN MOST SITUATIONS
 AVERAGE USUALLY WELL BALANCED
 POOR EXCITABLE UNRESPONSIVE

JUDGMENT

EXCELLENT CONSISTENTLY MAKES WISE DECISIONS
 GOOD MAKES GOOD DECISIONS
 AVERAGE MAKES FAIR DECISIONS
 POOR HASTY DECISIONS INDECISIVE

COOPERATION

EXCELLENT DEEPLY SENSITIVE TO OTHERS
 GOOD GENERALLY CONCERNED FOR OTHERS
 AVERAGE COOPERATES WHEN CONVENIENT
 POOR DIFFICULT TO WORK WITH

INTEGRITY

EXCELLENT CONSISTENTLY TRUSTWORTHY
 GOOD GENERALLY HONEST AND TRUE
 AVERAGE MAY STRETCH THE TRUTH
 POOR QUESTIONABLE

COMMUNICATION

EXCELLENT ARTICULATE IN ALL GROUPS
 GOOD USUALLY GETS THOUGHTS ACROSS WELL
 AVERAGE GETS THOUGHTS ACROSS, MAY BE HESITANT
 POOR DIFFICULTY IN ARTICULATING THOUGHTS

INITIATIVE

EXCELLENT WILL LOOK FOR THINGS TO DO
 GOOD WILL DO WHAT NEEDS TO BE DONE
 AVERAGE WILL DO THE OBVIOUS
 POOR NEEDS TO BE TOLD WHAT TO DO

MOTIVATION

EXCELLENT HIGHLY SELF MOTIVATED
 GOOD EFFECTIVELY MOTIVATED
 AVERAGE USUALLY PURPOSEFUL
 POOR PURPOSELESS

COMMITMENT

EXCELLENT THEIR WORD IS THEIR BOND
 GOOD COMPLETES THE COMMITMENTS
 AVERAGE FOLLOWS THROUGH RELUCTANTLY
 POOR NO FOLLOW THROUGH

TEAM PARTICIPATION

EXCELLENT OUTSTANDING GROUP MEMBER
 GOOD CONTRIBUTES POSITIVELY IN A GROUP
 AVERAGE USUALLY CONTRIBUTES POSITIVELY
 POOR DIFFICULTY WORKING IN A GROUP

HOW WOULD YOU DESCRIBE THE APPLICANT'S CHRISTIAN COMMITMENT? _____

SIGNATURE _____ DATE _____

PLEASE FAX OR MAIL FORM TO: **SUMMER STAFF REFERENCES, EMD NAZARENE CAMP**
4171 WOODLAND DR. HOWELL MI, 48855 OR FAX 517.546.4410