

2005 EMD Summer Staff Application

517.546.9683/ EMDCAMP@NETSCAPE.COM

I. PERSONAL INFORMATION

NAME _____
LAST FIRST M.I.

EMAIL ADDRESS _____ MALE FEMALE OVER 18 21 OR OVER

TEMPORARY ADDRESS _____ PHONE(____) _____

CITY _____ STATE _____ ZIP _____ FROM _____ To _____
(MONTH/YEAR) (MONTH/YEAR)

PERMANENT ADDRESS _____ PHONE(____) _____

CITY _____ STATE _____ ZIP _____ CELL PHONE(____) _____

II. CHURCH AFFILIATION

CHURCH ATTENDING _____ DENOMINATION _____

CITY _____ STATE _____ ATTENDING SINCE _____

III. HEALTH

IS THERE ANY REASON THAT YOU WOULD HAVE DIFFICULTY IN PERFORMING ANY PART OF THE ESSENTIAL ELEMENTS OF THE POSITION IN WHICH YOU ARE APPLYING? YES NO IF YES PLEASE EXPLAIN _____

ARE YOU PRESENTLY OR IN THE PAST YEAR BEEN UNDER PSYCHIATRIC CARE OR COUNSELING, OR TAKING PRESCRIPTION DRUGS FOR RELATED CAUSES? YES NO IF YES PLEASE EXPLAIN _____

IV. EDUCATION

HIGH SCHOOL _____ CITY _____ STATE _____ (DATE OF GRADUATION) _____

COLLEGE _____ CITY _____ STATE _____ (DATE OF GRADUATION) _____

MAJOR _____ MINOR _____

V. T-SHIRT SIZE

SMALL MEDIUM LARGE X-LARGE XX-LARGE XXX LARGE

VI. REFERENCES

LIST REFERENCES WHOM YOU HAVE HAD A RELATIONSHIP FOR AT LEAST 6 MONTHS. (NO RELATIVES OR ROOMMATES)

REFERENCES	NAME	ADDRESS	PHONE	RELATIONSHIP
WORK PERFORMANCE				
ACADEMIC				
CHARACTER				
PASTORAL/SPIRITUAL				

VII. EMPLOYMENT HISTORY

LIST AT LEAST (3) EMPLOYERS, ASSIGNMENTS, OR VOLUNTEER ACTIVITIES STARTING WITH THE MOST RESENT.

EMPLOYER	DATES	ADDRESS	PHONE	WORK PERFORMED	REASON FOR LEAVING

IF PREVIOUSLY EMPLOYED IN THE CAMPING INDUSTRY (INCLUDING EMD NAZARENE CAMP), PLEASE PROVIDE THE FOLLOWING INFORMATION:

CAMP(S) _____ LOCATION/DATES _____ POSITION _____

CAMP(S) _____ LOCATION/DATES _____ POSITION _____

VIII. SPIRITUAL

ON A SEPARATE PIECE OF PAPER, PLEASE ANSWER EACH OF THE FOLLOWING QUESTIONS IN **ONE** PARAGRAPH OR LESS.

1. HOW DID YOU COME TO KNOW CHRIST? 2. HOW HAS YOUR RELATIONSHIP WITH JESUS IMPACTED YOUR LIFE?

IX. LEGAL VIOLATIONS

HAVE YOU EVER BEEN CONVICTED OF A CRIME, OR ARE ANY CRIMINAL CHARGES CURRENTLY PENDING AGAINST YOU?

IF YES, PLEASE EXPLAIN: _____

HAVE YOU EVER BEEN INVOLVED DIRECTLY OR INDIRECTLY IN AN INCIDENT OF ACTUAL OR ATTEMPTED CHILD ABUSE (SEXUAL OR OTHERWISE) SEXUAL ABUSE, OR ANOTHER SIMILAR MORAL IMPROPRIETY? _____

IF YES, HAS THE SITUATION BEEN FULLY AND SATISFACTORILY RESOLVED? PLEASE EXPLAIN. (USE ANOTHER PIECE OF PAPER IF NECESSARY.) _____

X. VERIFICATION

I HEREBY AUTHORIZE THE EMD NAZARENE CAMP TO CONTACT ALL PRIOR EMPLOYERS AND ANY REFERENCES LISTED HEREIN TO VERIFY ALL INFORMATION RELATED TO MY CHARACTER AND PAST WORK PERFORMANCE. I FURTHER HEREBY RELEASE ALL REFERENCES AND PRIOR EMPLOYERS FROM ANY LIABILITY FOR INFORMATION PROVIDED IN GOOD FAITH. I HEREBY AFFIRM THAT I WILL CAREFULLY READ AND AGREE WITH THE EMD NAZARENE CAMP'S SUMMER STAFF GUIDELINES, A COPY OF WHICH WILL BE FURNISHED TO ME AT STAFF TRAINING. I UNDERSTAND THAT, IF AT ANY TIME SUBSEQUENT TO EMPLOYMENT I NO LONGER AGREE WITH THE EMD NAZARENE CAMP'S SUMMER STAFF GUIDELINES OR I EXHIBIT CONDUCT WHICH IS CONTRARY TO THE SUMMER STAFF GUIDELINES, OR I FAIL TO MEET THE MINIMUM REQUIREMENTS OF THE POSITION, I MAY BE DISQUALIFIED FROM EMPLOYMENT.

I AFFIRM THAT I HAVE NEITHER BEEN CONVICTED OF, NOR AM I THE SUBJECT OF PENDING CHARGES FOR ANY OFFENSE INVOLVING ACTUAL OR ATTEMPTED CHILD ABUSE OR SEXUAL MOLESTATION IN ANY JURISDICTION.

I HEREBY AFFIRM AND ACKNOWLEDGE, BY SIGNING IMMEDIATELY BELOW, THAT ALL OF THE INFORMATION PROVIDED AND ALL OF MY ANSWERS TO THE FOREGOING QUESTIONS ARE TRUE AND COMPLETE, AND THAT ANY MISREPRESENTATION OR OMISSION MAY BE GROUNDS FOR REJECTION OR, IF LATER EMPLOYED, DISMISSAL.

SIGNATURE: _____ DATE: _____

RETURN YOUR APPLICATION TO: **SUMMER STAFF APPLICANT, EMD NAZARENE CAMP**
4171 WOODLAND DR. HOWELL MI, 48855 OR FAX 517.546.4410

2005 EMD Summer Staff Reference Form

APPLICANT'S NAME _____ PHONE (____) _____ POSITION APPLIED FOR _____

BACKGROUND INFORMATION

THE APPLICANT NAMED ABOVE HAS EXPRESSED INTEREST IN WORKING FOR THE EMD NAZARENE CAMP THIS SUMMER. WE ARE ENCOURAGING YOU TO GIVE US YOUR HONEST EVALUATION OF THE APPLICANT AS YOU HAVE SEEN HIM/HER LIVE AND PERFORM ON A DAILY BASIS. ALL REFERENCES ARE CONFIDENTIAL AND WILL NOT BE DISCUSSED DIRECTLY WITH THE APPLICANT. IT IS OUR DESIRE TO HIRE A STAFF PERSON WHO IS TRUSTWORTHY, CARING, AND LOVING TOWARD CHILDREN, TEENS AND ADULTS. IT IS IMPERATIVE THAT ALL SUMMER STAFF ARE POSITIVE ROLE MODELS FOR CHILDREN BETWEEN THE AGES OF 7 AND 17. PLEASE PRINT YOUR RESPONSES. YOUR FEEDBACK IS GREATLY APPRECIATED. THANK YOU!

REFERENT INFORMATION (PLEASE NO RELATIVES OR ROOMMATES)

YOUR NAME _____ PHONE NUMBER (____) _____
 TYPE OF REFERENCE GIVEN: ACADEMIC WORK CHRISTIAN CHARACTER PASTOR/SPIRITUAL LEADER
 HOW LONG HAVE YOU KNOWN THIS APPLICANT? _____

PERCEPTIONS OF APPLICANT (PLEASE CHECK THE APPROPRIATE LINE FOR EACH TRAIT, BASED ON YOUR PERCEPTION.)

RESPONSIBILITY

- EXCELLENT DILIGENTLY FOLLOWS THROUGH ON ALL TASKS
- GOOD FOLLOWS THROUGH ON TASKS
- AVERAGE USUALLY FOLLOWS THROUGH ON TASKS
- POOR SOMETIMES FOLLOWS THROUGH ON TASKS

WORK ETHIC

- EXCELLENT PUTS FORTH THE EXTRA EFFORT
- GOOD WILL PUT IN A FAIR DAY'S WORK
- AVERAGE WORKS ENOUGH TO GET BY
- POOR LAZY

LEADERSHIP

- EXCELLENT A LEADER OF LEADERS
- GOOD CONTRIBUTES POSITIVELY
- AVERAGE USUALLY WELL BALANCED
- POOR PASSIVE NEGATIVE INFLUENCE

EMOTIONAL STABILITY

- EXCELLENT EXCEPTIONAL, STABLE, CONSISTENT
- GOOD WELL BALANCED IN MOST SITUATIONS
- AVERAGE USUALLY WELL BALANCED
- POOR EXCITABLE UNRESPONSIVE

JUDGMENT

- EXCELLENT CONSISTENTLY MAKES WISE DECISIONS
- GOOD MAKES GOOD DECISIONS
- AVERAGE MAKES FAIR DECISIONS
- POOR HASTY DECISIONS INDECISIVE

COOPERATION

- EXCELLENT DEEPLY SENSITIVE TO OTHERS
- GOOD GENERALLY CONCERNED FOR OTHERS
- AVERAGE COOPERATES WHEN CONVENIENT
- POOR DIFFICULT TO WORK WITH

INTEGRITY

- EXCELLENT CONSISTENTLY TRUSTWORTHY
- GOOD GENERALLY HONEST AND TRUE
- AVERAGE MAY STRETCH THE TRUTH
- POOR QUESTIONABLE

COMMUNICATION

- EXCELLENT ARTICULATE IN ALL GROUPS
- GOOD USUALLY GETS THOUGHTS ACROSS WELL
- AVERAGE GETS THOUGHTS ACROSS, MAY BE HESITANT
- POOR DIFFICULTY IN ARTICULATING THOUGHTS

INITIATIVE

- EXCELLENT WILL LOOK FOR THINGS TO DO
- GOOD WILL DO WHAT NEEDS TO BE DONE
- AVERAGE WILL DO THE OBVIOUS
- POOR NEEDS TO BE TOLD WHAT TO DO

MOTIVATION

- EXCELLENT HIGHLY SELF MOTIVATED
- GOOD EFFECTIVELY MOTIVATED
- AVERAGE USUALLY PURPOSEFUL
- POOR PURPOSELESS

COMMITMENT

- EXCELLENT THEIR WORD IS THEIR BOND
- GOOD COMPLETES THE COMMITMENTS
- AVERAGE FOLLOWS THROUGH RELUCTANTLY
- POOR NO FOLLOW THROUGH

TEAM PARTICIPATION

- EXCELLENT OUTSTANDING GROUP MEMBER
- GOOD CONTRIBUTES POSITIVELY IN A GROUP
- AVERAGE USUALLY CONTRIBUTES POSITIVELY
- POOR DIFFICULTY WORKING IN A GROUP

HOW WOULD YOU DESCRIBE THE APPLICANT'S CHRISTIAN COMMITMENT? _____

SIGNATURE _____ DATE _____

PLEASE FAX OR MAIL FORM TO: **SUMMER STAFF REFERENCES, EMD NAZARENE CAMP**
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